



**Le Thi Khanh Hoan**

Senior Associate | Head of Employment, Regulatory & Compliance  
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Le Thi Khanh Hoan joined Indochine Counsel in October 2006 and is now a senior associate, leading the firm's Employment, Regulatory & Compliance practice group. She specializes in advising on foreign investment, corporate and commercial transactions, taxation, and employment issues for businesses operating in Vietnam. With extensive experience in establishing subsidiaries, branch offices, and representative offices for foreign companies, she adeptly navigates compliance and regulatory challenges.

Before joining Indochine Counsel, Hoan practiced law for six years at a leading local firm after graduating from Hanoi Law University. Her expertise encompasses corporate and commercial law, licensing matters, labor disputes, and taxation issues.

Key clients she has assisted and advised include: Yahoo! Asia Pacific, Commonwealth Bank of Australia, East Guardian Asset Management, Visa International, Agilent Technologies, S. Oliver Overseas Limited, Kantar Vietnam, Sony Entertainment, Mercedes Benz Vietnam, Astellas Pharma, adidas Vietnam, Tik Tok, Patkol PLC, Johns Hopkins University, Avaya, Convergys, GFK Asia, Lee Kum Kee, University College of Northern Denmark.

**Practice Areas**

- Inward Investment
- Corporate & Commercial
- Labour & Employment
- Litigation & Dispute Resolution

**Education**

- LLB, Hanoi Law University, 1999

**Membership**

- Ho Chi Minh City Bar Association
- LawAsia

**Languages**

- English
- Vietnamese