



Le Thi Khanh Hoan

Partner | Head of Employment, Regulatory & Compliance
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Le Thi Khanh Hoan is a partner at Indochine Counsel and leads the firm's Employment, Regulatory & Compliance practice group. She specializes in advising on foreign investment, corporate and commercial transactions, taxation, and employment issues for businesses operating in Vietnam. With extensive experience in establishing subsidiaries, branch offices, and representative offices for foreign companies, she adeptly navigates compliance and regulatory challenges.

Before joining Indochine Counsel, Hoan practiced law for six years at a leading local firm after graduating from Hanoi Law University. Her expertise encompasses corporate and commercial law, licensing matters, labor disputes, and taxation issues.

Key clients she has assisted and advised include: Yahoo! Asia Pacific, Commonwealth Bank of Australia, East Guardian Asset Management, Visa International, Agilent Technologies, S. Oliver Overseas Limited, Kantar Vietnam, Sony Entertainment, Mercedes Benz Vietnam, Astellas Pharma, adidas Vietnam, Tik Tok, Patkol PLC, Johns Hopkins University, Avaya, Convergys, GFK Asia, Lee Kum Kee, University College of Northern Denmark, Edwards Lifesciences, Forbes Marshall, Xendit, Heineken, LTP Garment.

Practice Areas

- Labour & Employment
- Corporate & Commercial
- Inward Investment
- Litigation & Dispute Resolution

Education

- LLB, Hanoi Law University, 1999

Membership

- Ho Chi Minh City Bar Association
- LawAsia

Languages

- English
- Vietnamese